

## **Record of Proceedings Minutes of Regular Meeting**

**Board of Education  
Regular Meeting**

**Monday  
June 9, 2014**

The Field Local School District Board of Education held its Regular Meeting on Monday, June 9, 2014 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

- Pledge of Allegiance
- Silent Meditation
- Roll Call

Steve Calcei-Yes, Jennifer Pohlod-Yes, Randy Porter-Yes, Larry Stewart-Yes, Laura May-Yes  
Student Representative - Harrison Lewis - excused

Member Calcei moved, seconded by Member Stewart that the Field Local Board of Education approve the minutes from the May 12, 2014 regular meeting.

**14-0054**

*Roll Call: Calcei-Yes, Stewart-Yes, Pohlod-Yes, Porter-Yes, May-Yes,  
President declared the motion carried*

Member Porter moved, seconded by Member Calcei that the Field Local Board of Education adopt the following agenda for the June 9, 2014 regular meeting.

**14-0055**

One item to add to the consent agenda under Superintendent Items will read "The Superintendent recommends the Field Board of Education approve a one year contract extension with the Field Local Teachers Association Exhibit S-7"

*Roll Call: Porter-Yes, Calcei-Yes, Pohlod-Yes, Stewart-Yes, May-Yes,  
President declared the motion carried*

### **Student Representative Report**

**Superintendent's Report** - The legislature has finally changed the Ohio Teacher Evaluation System which has given the opportunity to change the way we evaluate accomplished and skilled teachers. They have also given some options as to what percentage or weight is between student achievement and the observation. We will have an evaluation committee (teachers & administrators) in August and any motion that we need will be brought forward to modify what we are doing here.

**Legislative Liaison Report** - Some bills that are currently still pending are H.B. 483 on the assessment of property values. The school and Board want the right to approve the assessment of property values. Also, in regards to Water Public Utilities, changes to the percentage being assessed is still pending. Still find it interesting that the Teacher Evaluation System is legislated instead of being evaluated by our own



Superintendent and Principals. Mr. Heflinger stated that the reason is to make the evaluation system uniform across the State in order to compare apples to apples.

### **Recognition of visitors**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 By-laws 0169.1 Public Participation at Board Meetings. Adopted February, 2001)

Member Pohlod moved, seconded by Member Porter that the Field Local Board of Education approve the consent agenda as presented. 14-0056

Larry Stewart - In regards to the Negotiated Agreement, Mr. Stewart stated that he cares about the school district. He would put our teachers up against anybody in northern Portage County and know that they need some more money for what they do and wish they had it. But, he just thinks that doing this at this time is not a good idea. Mr. Stewart stated "I cannot personally support it. I hope that after eight attempts the people are sincere with their vote. As a Board member I do not want to cause strife. I just can't go along with it. However, I still appreciate Mr. Heflinger's leadership."

*Roll Call: Pohlod-Yes, Porter-Yes, Calcei-Yes, Stewart-No, May-Yes,  
President declared the motion carried*

### **CONSENT AGENDA**

#### **Superintendent Items**

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ the following:



1. Summer Reading Instructors/Summer Reading Coordinator for Summer Reading Camps. Rate of pay-\$20.00 plus benefits to be paid from Title I funds.

Tami Rhoades-Teacher	Terri Gempel-Teacher
Shannon Jones-Teacher	Caitlin Bayda-Teacher
Jill Stefaniak-Teacher	Amanda Williams-Teacher
Mandy Fulks-Teacher	Michelle Yoho-Coordinator
2. Emily Grad, Certified Substitute Teacher for the 2014-2015 school year.
3. Carrie Shannon, Intervention Specialist, Falcon Academy effective August 22, 2014. Rate of pay per FLTA Negotiated agreement (**Exhibit S-1**)
- **Rescind** – The Superintendent recommends that the Field Local Board of Education rescind resolution #14-0051 in the consent agenda (May 12, 2014 B.O.E., the non-renewal of Shawn Dickson's contract) and issue a 1 year contract for the 2014-2015 school year. Rate of pay per negotiated agreement.
- **Awarding of Contracts** – The Superintendent recommends that the Field Local Board of Education award contracts to certificated personnel. Rate of pay per FLTA Negotiated Agreement (**Exhibit S-2**)
- **Supplemental Contracts** - The Superintendent recommends that the Field Local Board of Education employ the following for one year contract for the 2014-2015 school year and two year contracts for the 2014-2015 and 2015-2016 school years (**Exhibit S-3**)
- **Resignations** – The Superintendent recommends that the Field Local Board of Education accept the resignation(s) of the following:
  1. Cheryl Benson, Cafeteria Worker (High School) effective October 1, 2014 due to retirement.
  2. Michael Meduri, Groundskeeper/Maintenance (District) effective June 13, 2014.
  3. Ashley Mauger, Freshman Volleyball Coach, effective June 5, 2014 (middle of two year contract).
- **Leave of Absence** – The Superintendent recommends that the Field Local Board of Education approve the following medical leave of absence for:

Katy Tannert, Parental Leave of Absence Option A (FLTA Agreement) to begin with the



2014-2015 school year. Anticipated date of return will be November 3, 2014.

- **School Fees** – The Superintendent recommends that the Field Local Board of Education adopt the student fee schedules for the 2014-2015 school year (Exhibit S-4)

Field High School      Field Middle School      Suffield & Brimfield Elementary

- **Resolution** - The Superintendent recommends that the Field Local Board of Education adopt the following resolution authorizing membership in the Ohio High School Athletic Association for the 2014-2015 school year:

Whereas, the Field Local Schools of Mogadore, Ohio, Portage County have satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary not-for-profit association; and WHEREAS, the Board of Education/Governing Board and its administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, be it resolved by the Field Local Board of Education/Governing Board that Field Middle School and Field High School shall be members of the OHSAA and that the Constitution, Bylaws and Sports Regulations of the OHSAA shall be approved and adopted by this Board of Education for its own minimum student eligibility standards. The Field Board of Education/Governing Board reserves the right to raise the eligibility standards as the Board deems appropriate;

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations and decision of the OHSAA. Furthermore, the schools under this Board's jurisdiction agree to be primary enforcers of the Constitution, Bylaws and Sports Regulations and their interpretations.

- **Operations/Vendor Contracts** – The Superintendent recommends that the Field Local Board of Education enter into vendor contract(s) with the following:
  1. Provision of Services for Preschool Children/School Building Lease Agreement for the 2014-2015 school year for Summit County Educational Service Center (Exhibit S-5)
  2. University of Akron Audiology Department for up to 10 days of educational audiology services at \$75.00 per hour (Exhibit S-6)
- **Union Contract** - The Superintendent recommends that the Field Local Board of Education approve a one year contract extension with the Field Local Teachers Association. (Exhibit S-7)



**Treasurer Items**

- **Fiscal** – The Treasurer recommends that the Field Local Board of Education approve the following:

1. Financial and investment reports for the period ending April 30, 2014.
2. Purchase of New Holland Tractor from Miner's Tractor Sales (Exhibit T-1)

- **Donations** – The Treasurer recommends that the Field Local Board of Education accept the following donation(s):

1. Suffield Elementary School PTA to the Field High School Endowment Fund-\$100.00.
2. Mr. & Mrs. William Conroy to the Field Scholarship Fund-\$1,000.00.
3. Brimfield PTA to Brimfield Elementary for 5<sup>th</sup> Grade Camp-\$275.00.
4. Jane Zinko Cizmar to Field Schools Academic Scholarship Fund in memory of Vincent Cizmar-\$175.00.

- **Inventory** – The Treasurer recommends that the Field Local Board of Education approve scrapping and/or auctioning of the following:

Miscellaneous computer and/or misc. items.

**Informational Items**

The following voluntary transfers will be effective for the 2014-2015 school year:

1. Sharanne Goldemberg will transfer to Music at Brimfield Elementary.
2. Amy Madden will transfer to Art at Brimfield Elementary.
3. Katy Tannert will transfer to Art at Suffield Elementary.
4. Samantha Ricketson will transfer to Physical Education at Suffield Elementary.
5. Drexie Frech will transfer to Music at Suffield Elementary.
6. Alicia Antol will transfer to Technology at Field High School.
7. Tiffany Viall will transfer to 4<sup>th</sup> Grade at Brimfield Elementary.
8. Terri Gempel will transfer to Kindergarten at Brimfield Elementary.



***Corrections to Exhibit S-2 from May 12, 2014 Board Meeting:***

Name	Degree	Experience	Step	Frozen@
Jonathan Lynch	M	6	4	4
Kristen Luchka	M	8	6	6
Melanie Crookston	M	14	12	12
Debbie Milton	M	16	11	11
Margaret Bergman	B+15	17	14	14

**Executive Session**

Member Porter moved, seconded by Member Pohlod that the Field Local Board of Education adjourn into executive session to consider the employment of a public official at 7:12 P.M. **14-0057**

*Roll Call: Porter-Yes, Pohlod-Yes, Calcei-Yes, Stewart-Yes, May-Yes,  
President declared the motion carried*


Member Porter moved, seconded by Member May that the Field Local Board of Education return to the June 9, 2014 regular meeting at 9:12 P.M. **14-0058**

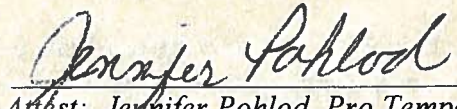
*Roll Call: Porter-Yes, May-Yes, Calcei-Yes, Pohlod-Yes, Stewart-Yes,  
President declared the motion carried*

There being no further business to come before the Field Local Board of Education Member Pohlod moved, seconded by Member Calcei to adjourn the June 9, 2014 regular meeting. **14-0059**

*Roll Call: Pohlod-Yes, Calcei-Yes, Porter-Yes, Stewart-Yes, May-Yes,  
President declared the motion carried*

The meeting was adjourned at 9:13 P.M.

  
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Laura May, President

  
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Attest: Jennifer Pohlod, Pro Tempore