

Record of Proceedings Minutes of Regular Meeting

Board of Education
Regular Meeting

Monday
November 17, 2014

The Field Local School District Board of Education held its Regular Meeting on Monday, November 17, 2014 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

- Pledge of Allegiance

- Silent Meditation

- Roll Call

Steve Calcei-Yes, Jennifer Pohlod-Yes, Randy Porter-Yes, Larry Stewart-Yes, Laura May-Yes
Harrison Lewis-Student Representative-Yes

Member Porter moved, seconded by Member Stewart that the Field Local Board of Education approve the minutes from the October 13, 2014 regular meeting.

14-0086

Roll Call: Porter-Yes, Stewart-Yes, Calcei-Yes, Pohlod-Yes, May-Yes,

President declared the motion carried

Member Pohlod moved, seconded by Member Calcei that the Field Local Board of Education adopt the following agenda for the November 17, 2014 regular meeting.

14-0087

Strike extra consent agenda motion/recall

Roll Call: Pohlod-Yes, Calcei-Yes, Porter-Yes, Stewart-Yes, May-Yes,

President declared the motion carried

Student Representative Report- Harrison Lewis commented on the following: The play "Mrs. Nelson Is Missing" was performed this past week./ The Quiz Bowl will be meeting over the next few months./ National Honor Society held their Senior to Senior breakfast./ Ski Club is coming back along with a new "Girl Talk" club, which is peer mentoring between H.S. and M.S. girls./ Football ended their overall season with a record of 8 and 3./ Clark Bookman went to Cross Country State finals./ Maggie and Camille Adelman participated in the "All Star" volley ball game./ Basketball tryouts were held last week./ Student Council will be holding a food drive this week.

Superintendent's Report -Mr. Heflinger commented on sharing with the Administrative Team a seminar he attended on Human Trafficking and what a big problem it has become in Ohio. He will be informing the buildings and make sure that district staff is aware of the warning signs.

Legislative Liaison Report

Recognition of visitors - John Zastawnik – Levies, past and future, passed and failed

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 By-laws 0169.1 Public Participation at Board Meetings. Adopted February, 2001)

Member Calcei moved, seconded by Member Porter that the Field Local Board of Education approve the consent agenda as presented. **14-0088**

*Roll Call: Calcei-Yes, Porter-Yes, Pohlod-Yes, Stewart-Yes, May-Yes,
President declared the motion carried*

CONSENT AGENDA

Superintendent Items

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ the following:
 1. Donna Noble, Certified Substitute Teacher for the 2014-2015 school year.
 2. Paul Kimpton, Classified Substitute Worker for the 2014-2015 school year.
 3. Carla Yarnell, Classified Substitute Worker for the 2014-2015 school year.
 4. Susan Noga, Classified Substitute Worker for the 2014-2015 school year.
 5. Elise Miller, Certified Teacher-Extra Duty Contract, for the remainder of the 2014-2015 school year. Rate of pay \$20.00 per hour on an as needed basis.

6. William Ball, Bus Assistant, 5 hours per day, effective December 2, 2014 for the remaining 119 days of the 2014-2015 school year. Rate of pay per OAPSE Negotiated Agreement.
7. Dylan Ruff, Certified Substitute Teacher, for the 2014-2015 school year.

8. **Year 1 Resident Educator Mentors**

Teresa Cianchetti – Mentor to Catherine Carreira
Victoria Dahl - .75 Mentor to Michael O'Connor
Diana Horning – Mentor to Frank Moses
Ashley Mauger - .25 Mentor to Michael O'Connor
Cailin McKinney – Mentor to Emily Harig and Matthew Kemp
Hope Morrison – Mentor to Denise Porfeli
Melissa Reagan – Mentor to Molly Waterworth
Tami Rhoades – Mentor to Brandon Morris
Connie Tenney – Mentor to Emily Dreger
Susan Vitko – Mentor to Miranda Titko
Brenda Ward – Mentor to Nathanael Jackson

Year 2 Resident Educator Mentors

Clark Bookman – Mentor to Daniel Battaglia
Christine Burke – Mentor to Sara Sanzone
Evie Loftin – Mentor to Caitlin Bayda
Rebecca Scott – Mentor to Danielle Donaldson
Jill Stefaniak – Mentor to Megan McLaughlin and Elise Miller
Constance Tenney – Mentor to Michelle Hufford
Michelle Yoho – Mentor to Ashley Eplin

Year 3 Resident Educator Mentors

Clark Bookman – Mentor to Scott Wilson
Terri Gempel – Mentor to Shannon Jones
Diana Horning – Mentor to Jessica Anderson
Laci McIntyre – Mentor to Carrie Adamo
Ginger Swansinger – Mentor to Emily Cook
Katy Tannert – Mentor to Samantha Wilson

- **Supplemental Contracts** - The Superintendent recommends that the Field Local Board of Education employ the following (Exhibit S-1)

Jon Lynch
Chris Lemmo
Miranda Titko
Joseph Shimek

8th Grade Boys Basketball Coach
8th Grade Girls Basketball Coach
7th Grade Girls Basketball Coach
Winter Fitness Advisor (50%)

***The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position.**

Arwen Smith
Arwen Smith
Paula Doepel
Jeff Young

Fall Tech Director
Spring Tech Director
Middle School Cheerleading Advisor
7th Gr. Boys Basketball Coach

◦ **Resignations** – The Superintendent recommends that the Field Local Board of Education accept the resignation(s) of the following:

1. Mary Alyce Seenes, Bus Aide effective October 13, 2014.
2. Ed Conroy, Varsity Head Track Coach effective October 29, 2014.
3. Judy Smeiles, Kindergarten Teacher effective June 1, 2015 due to retirement.
4. Lynn Holloway, Kindergarten Teacher effective June 1, 2015 due to retirement.

◦ **Resignations/Transfers** - The Superintendent recommends that the Field Local Board of Education approve the transfer(s) of the following:

1. Carol Armstrong will transfer from 7 hour Cook/Cashier at the High School to Cafeteria Manager at the High School effective October 20, 2014.
2. Ayasha Coles will resign from Bus J-5 to take Bus #40 effective November 18, 2014.

◦ **Leave of Absence** - The Superintendent recommends that the Field Local Board of Education approve the following medical leave of absence for:

1. Ashley Mauger, High School Social Studies Teacher, medical leave of absence effective January 5, 2015. Anticipated return date is March 27, 2015.
2. Ruth Stahl, Cafeteria Worker, unpaid medical leave of absence effective November 10, 2014 for the remainder of the 2014-2015 school year.

3. Cortney Smith, Suffield Playground Monitor, unpaid medical leave after earned sick leave is depleted. Estimated date of return is December 29, 2014.

- **Volunteers** – The Superintendent recommends that the Field Local Board of Education approve the following volunteer(s):

Gary Brainard, Varsity Wrestling for the 2014-2015 school year.

- **Payments/Fiscal Items** – The Superintendent recommends that the Field Local Board of Education approve payment(s) for the following:

Payment in lieu of transportation to the parents whose children attend Parochial Schools for the 2014-2015 school year (Exhibit S-2)

- **Memorandum of Understanding** – The Superintendent recommends that the Field Local Board of Education approve the Memorandum of Understanding-Teacher Evaluation Procedures, Article 30, for the Field Local Teacher Association (Exhibit S-3)

- **District Policy/By Laws** - The Superintendent recommends that the Field Local Board of Education conduct the final reading and adopt the following Bylaw and Policies:

Policy

1220	Employment of the Superintendent (revised)
1310	Employment of the Treasurer (revised)
1520	Employment of Administrators (revised)
1630.01	FMLA Leave (NEW)
1662	Anti-Harassment (NEW)
2271	Postsecondary Enrollment Programs (revised)
2430	District-Sponsored Clubs and Activities (revised)
2431	Interscholastic Athletics (revised)
2623.02	Third Grade Reading Guarantee (revised)
3120	Employment of Professional Staff (revised)
3220	Standards-Based Teacher Evaluation OTES (revised)
3362	Anti-Harassment (replacement)
3430.01	FMLA Leave (revised)
4362	Anti-Harassment (replacement)
4430.01	FMLA Leave (revised)
5111	Eligibility of Resident/Nonresident Students (revised)
5310	Health Services (revised)
5340	Student Accidents (revised)
5513	Care of School Property (revised)
5517	Anti-Harassment (replacement)
5517.01	Bullying and Other Forms of Aggressive Behavior (revised)
6152	Student Fees, Fines, and Charges (revised)

7300	Disposition of Real Property/Personal Property (revised)
8210	School Calendar (revised)
8390	Animals on District Property (NEW)
8405	Environment Health and Safety Issues (revised)
8462	Student Abuse and Neglect (revised)
8510	Wellness (revised)
9160	Public Attendance at School Events (revised)
9270	Equivalent Education Outside the Schools (Home Schooling) (revised)
9700	Relations with Special Interest Groups (revised)

Treasurer Items

- **Fiscal** – The Treasurer recommends that the Field Local Board of Education approve the following:

Financial and investment reports for the period ending September 30, 2014.

- **State and Federal Grant Programs** - The Treasurer recommends that the Field Local Board of Education approve participation in the following State and Federal Grant Programs for FY15 along with FY14 carryovers and to create the necessary revenue and expenditure accounts:

<u>Fund</u>	<u>SPCC</u>		<u>FY 2015</u> <u>Allocation</u>	<u>FY 2014 Carryover</u> <u>Allocation</u>
451	9015	OneNet	\$9,000.00	\$0.00
506	9015	Resident Educator	\$3,850.00	\$0.00
516	9015	Title VI-B	\$398,710.92	\$19,682.46
551	9015	LEP	\$11,633.05	\$232.84
572	9015	Title I	\$283,108.82	\$22,881.00
587	9015	PreSchool Beneficiary	\$14,978.52	\$0.00
590	9015	Title II-A TQu	\$63,846.74	\$11,270.03

There being no further business to come before the Field Local Board of Education Member 14-0089
May moved, seconded by Member Porter to adjourn the November 17, 2014 regular meeting.

Roll Call: May-Yes, Porter-Yes, Calcei-Yes, Pohlod-Yes, Stewart-Yes

President declared the motion carried

The meeting was adjourned at 7:14 P.M.



Laura May, President



Attest: Todd Carpenter, Treasurer